



# Annual Report 2021

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DECEMBER 5

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**TEAM4Excellence**

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# TEAM4Excellence Association

TEAM4Excellence (T4E) is an NGO founded in 2017 at Constanta, Romania committed to making high quality education more accessible for learners. The Association involve 15+ professional and volunteers, including managers, trainers, technicians, administrative staff, youth workers & researchers.

## Mission

- To produce & transfer innovation, experience and knowhow through cooperation with national and international social, academic & business partners

## Vision

- To improve the socio-economic conditions and the quality of life through education, research and consulting to address societal challenges

## Values

- We value professionalism, serving our community & collaborative partnerships
- We adhere to the principles of UN Global Compact, ILO Declaration on Fundamental Principles and Rights at Work
- We empower people to advance the UN Sustainable Development Goals & EU Youth Goals

***”Live as if you were to die tomorrow. Learn as if you were to live forever.”, Mahatma Gandhi***

## Activities in numbers

Over the past year, the staff and volunteers of TEAM4Excellence Association gave generously of their time and expertise to organize numerous activities from specific training to workshops and seminars that help people acquire knowledge, attitudes, develop new competences and improve transversal skills.

- 30+ workshops and interactive activities in classes with 400+ students, that learnt about Active Participation, Access and Inclusion, Ethics and Empathy, Health & Wellbeing, Consumer Awareness, Rights & Responsibilities, Media Literacy, Learning and creativity, Privacy and security, e-presence and communication.
- An interactive course "Entrepreneurship through Business Model Canvas" organized in the form of 10 thematic workshops that provided 15 participants with the skills needed to develop a Business Model.
- 4 international courses where 12 youth workers had the opportunity to learn how to identify fake news along with participants from Poland, Spain, France and Italy.
- 3 training courses to improve digital skills and teaching abilities of 10 adult educators to work with disadvantaged groups and learners at risk of exclusion.
- 8 workshops for 12 kids from Agigea Day Center, to improve communication skills
- 8 language exchange sessions organized by international volunteers, that developed new project management skills and non-formal education methods while giving the 14 youth from Constanta a chance to practice English.
- A campaign to raise awareness of the importance of mobility programs, 100+ youth sent in mobility abroad, ended with a gala to promote ERASMUS+ projects



## Results

The TEAM4Excellence association has achieved a series of results that contribute to the fulfillment of the assumed mission.

### Recognitions



2021-2027 ESC & Erasmus+ accreditation to host volunteers and to train adults and staff  
EYE accreditation

### Magazine



The Training Club Magazine no 4, comprising 12+ non-formal education tools developed in collaboration with partners

### Professional network



50+ youth workers and teachers from Constanta shared and exchanged good practices

### Techbyrinth App



Online educational tool to identify the appropriate and inappropriate uses of technology and internet

### Facebook community



35+ youth organizations, shared hundreds of posts with the intention to limit the spread of Fake news

### E-learning



An online education platform promoting the recognition of lifelong skills and knowledge

### Improved skills



400+ students from Constanta participating in 30+ hours of face-to-face workshops

### Partnerships



Extended professional network with 20+ national and international educational institutions

### Mobility



100+ young people sent to international mobility programs shared the results within our community



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## Events and conferences

Workshops, meetings and conferences have an important place in our actions, being aware and interested in sharing experiences and good practices. Thus, we continuously fulfill our mission to produce and transfer innovation, experience and knowledge through cooperation with domestic and international social, academic and business partners.

- 25 February 2021 – We delivered online the presentation “Development of effective online courses using instructional design models”, for 40+ participants during a conference initiated by the Nikola Vaptsarov Naval Academy.
- 24 September 2021 – During the European Researcher’s Night that gathered 400+ participants, we promoted the benefits of volunteering and shared ideas to engage students in non-profit work.
- 14-16 October 2021 – We took part at the photography exhibition, “Erasmus – my chance”, organized at Maritime University of Constanta where we proudly promoted ERASMUS projects to more than 100 visitors.
- 15 December 2021 – We hosted the workshop: Fake news and disinformation, an event for 40 teachers, trainers and students, increasing awareness about tools and solutions that exist to help youth to be safe online.
- 16 – 17 December 2021 – Our project manager Assoc. Prof. Dr. Nicoleta Acomi was invited by the National Agency to share own experience regarding accessing, implementing and developing strategic partnerships in the field of VET.

The results and feedback received from these activities have been excellent.



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## Portfolio of projects coordinated by Team4Excellence

**Empowering youth to critically analyze fake news, 2019-2-RO01-KA205-064070**, implemented by the TEAM4Excellence Association in partnership with SSF (Spain), Petit Pas (Italy), INBIE (Poland) and CEMEA (France), aims to reduce the negative impact of fake news by:

- Expanding the key competences of 25 youth workers and educators to adequately contribute to the development of critical thinking skills
- Developing the skills of 250 young people from partner countries to identify, analyze and evaluate fake news and disinformation campaigns on social media
- Creating an enabling environment for 25 youth organizations to support young people to deal with the multitude of information and potential fake news

**DIGCIT. Strategic partnership to develop OER for teaching digital citizenship, 2019-3-RO01-KA205-078053**, implemented by the TEAM4Excellence Association in partnership with SEAL (Cyprus), Athens LLI (Greece) and AKO (Germany), aim at:

- Improving the pedagogical skills of 80 youth workers for the use of innovative MOOC methodologies
- Developing civic skills while protecting the online safety of 400 young people from partner countries
- Raising awareness among young people and youth workers about developing digital citizenship skills

**EnMind - Entrepreneurial mindset for future work project, 2020-1-RO01-KA205-078727**, implemented by the TEAM4Excellence Association in partnership with IST Valiligi (Turkey), Co-L (Italy) and INBIE (Poland), aims at:

- Developing entrepreneurship skills of young people, using innovative approaches
- Increasing the initiative spirit of young people
- Improving cooperation between youth organizations



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## Portfolio of projects coordinated by Team4Excellence (cont.)

**BeBlue – Career guidance in blue economy, 2020-1-RO01-KA202-080397**, implemented by the TEAM4Excellence Association in partnership with SeaTeach (Spain) and OSM (Turkey), aims at strengthening the intra and inter sector mobility of VET learners by establish a new mechanism of cooperation between VET organizations, blue professionals and the blue employers:

- Increase awareness of 60 VET learners from partner countries about career opportunities and cross-sectoral bridges within the blue economy
- Improve blue economy career guidance skills of 30 VET teachers/mentors from VET organizations
- Enhance career guidance capabilities of VET organizations

**SENIOR - Supporting Elderly Needs Is Our Responsibility, 2020-1-RO01-KA204-080320**, implemented by the TEAM4Excellence Association in partnership with DESES3 (Spain), PAS (Italy), INBIE (Poland) and AVV (Romania), by:

- Improving the level of skills of 25 adult educators to adequately contribute to seniors education and development
- Facilitating access of 150 seniors to informal learning opportunities and exchanges of experiences
- Enhancing the capacity of 15 adult organization to appropriately valorize seniors

**DIFA – Digital Facilitator for adults 55+, 2021-1-RO01-KA220-ADU-035297**, implemented by the TEAM4Excellence Association in partnership with Formative Footprint (Spain), SHEM (Turkey) and AVV (Romania), by:

- Improving the digital facilitator competencies of adult educators
- Enhancing digital transformation in adult education organization to empower adults 55+ to be active technology users



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## Partnerships with European organizations

Through the projects co-financed by the European Union, under the Erasmus programme, in the field of education, the Association TEAM4Excellence contribute to the improvement of socio-economic conditions and the quality of life through education, research and counseling. The below list of projects represents the dimension of trust that the Association inspire and confirm once again the quality of their work.

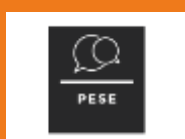
**Blue Generation, 2017-1-263**, EEA Active Youth, focus on bringing together experts from the Blue Economy and youth organizations to share knowledge about skills needs, open job positions and existing training.

**Professional English Skills For Employability Across EU, 2020-1-UK01-KA202-079035**, highlights the importance of English skills so that they are appropriate for the workplace.

**Integrating Citizen Media into daily Youth Work for empowering Youths with Fewer Opportunities in Digital Citizenship, 2020-3-DE04-KA205-020786**, aims at teaching people about media production, which will turn them into more responsible consumers.

**YouthAtRisk – Online support for youth, 2020-2-PL-KA205-082591**, develops online tools that facilitate the process of establishing contact with young people in crisis, which will turn into maximizing opportunities in terms of institutional / systemic assistance.

**Safe&Informed Volunteering, 2021-1-ES02-KA220-YOU-000028605**, limit the mismatch between the expectations of the volunteers and the reality that they find when they reach the place.



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## Partnerships with European organizations (cont.)

**The Learning Age. Intergenerational learning for commit together as citizens of the XXI century, 2021-1-ES01-KA220-ADU-000029629**, increase the number of adults involved in education by designing new programs and strategies to attract adult's attention in a real way.

**FollowUs, 2021-1-ES01-KA220-VET-000034691**, encourage youth to use Social Media as a tool to get educated by a training programme with innovative contents that will provide them with enough knowledge and skills and with a certificate that employers can trust.

**Digital Facilitator Trainer Role, 2020-1-TR01-KA226-VET-097638**, create an innovative new figure, a digital facilitator trainer, with digital pedagogical skills and knowledge enough to be the trainer of trainers as an expert in artificial intelligence, gamification and analytics.

**New Dimensions of the Disruptive Impact on the Art and Creativity in Digital Social Innovation, 2020-1-TR01-KA227-ADU-097776**, develop an educational pack where the arts, creativity, and digital technology interact to enhance Digital Social Innovation.

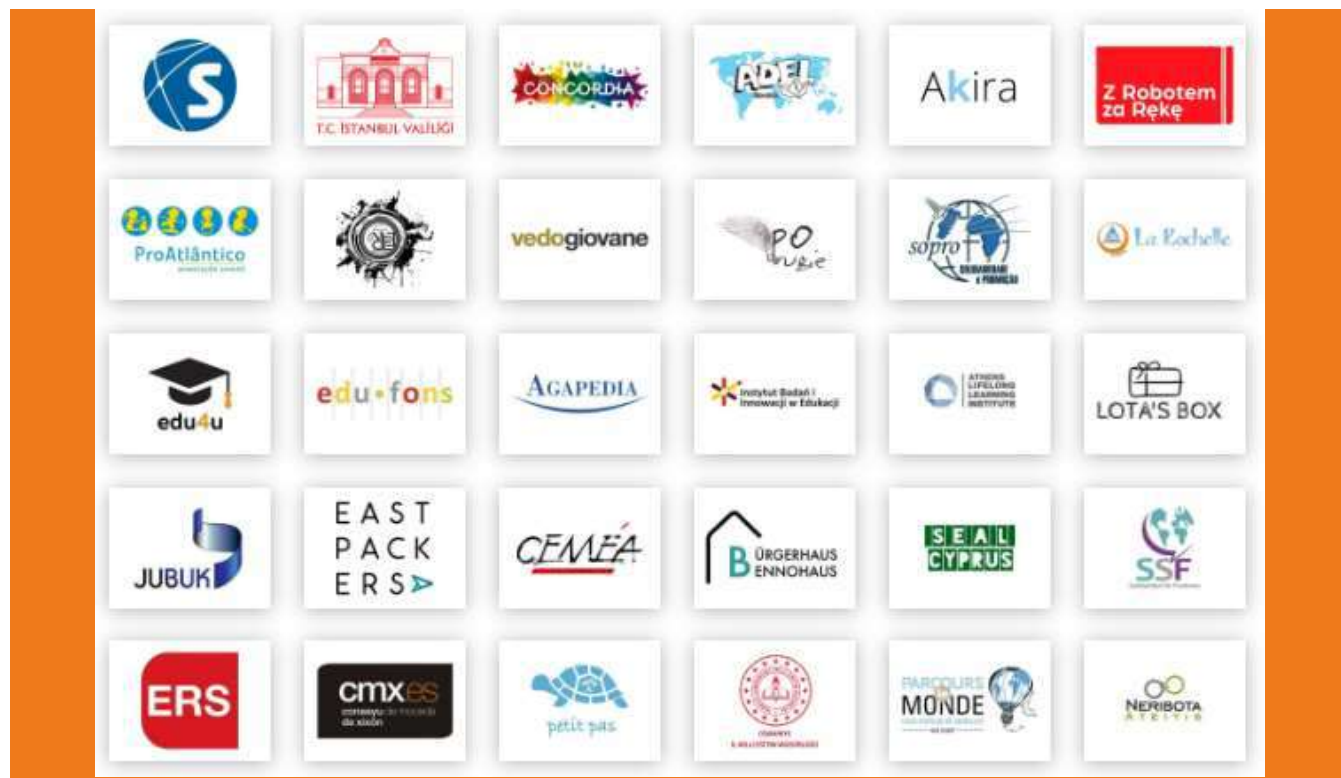
**Find your way out of digital addiction labyrinth – TECHBYRINTH, 2020-2-ES02-KA205-015341**, provide youth workers educational tools which allow them to improve the usage of technology in their work and support young people to identify the good and bad uses of technology and internet.



## National partners



## International partners



In order for the results to be widely visible and to produce positive effects, the Association concluded partnerships with national and European organizations.

## International partners



During the last year, the Association extended own professional network with European organizations, which enable the transfer of the results and enhance the exchange of expertise. Thus, the association proudly collaborate with:

- Schools, universities, training centers and School inspectorates
- Career counselling centers
- Professional Associations
- Youth centers
- SMEs and NGOs
- Chambers of commerce

## #press releases

- 20 December 2021, “Dezbatere pe tema Fake News și dezinformare în mediul online”, <http://centruldepresa.ro/comunicate-de-presa/dezbatere-pe-tema-fake-news-si-dezinformare-in-mediul-online> *With the COVID-19 pandemic, time spent online has increased almost alarmingly, for both young people and adults. The phenomena of fake news and misinformation have intensified, so the Team4Excellence Association from Constanta decided to come up with solutions to combat them, through non-formal education.*
- 25 November 2021, “Peer coaching pentru dezvoltarea competențelor adulților”, <http://centruldepresa.ro/comunicate-de-presa/peer-coaching-pentru-dezvoltarea-competentelor-adultilor> *Teachers and instructors from Constanta participated in the "Peer Coaching as a Sustainable Source of Professional Development" course, organized by the TEAM4Excellence Association and facilitated by Primera Courses from Ljubljana, Slovenia.*
- 16 July 2021, “100 cariere în economia albastră, inițiativă Erasmus+”, <http://centruldepresa.ro/comunicate-de-presa/100-cariere-in-economia-albastra-initiativa-erasmus> *The Erasmus+ programme encourages organizations to join forces to promote career opportunities while providing future employees with a deep understanding of industry requirements.*

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